



La volonté de réussir ensemble

1	Intr	oduc	tion	2
2	Exe	cutive	e Summary	3
	2.1	Vers	sion Française	3
	2.2	Eng	lish Version	4
3	Ger	neral	Risk management	5
	3.1	Risk	Profile	5
	3.2	Risk	objectives and policies	5
	3.3	Risk	Processes	6
	3.3.	1	ICAAP (Internal Capital Adequacy Assessment Process)	6
	3.3.		Recovery Plan	
	3.4	Hed	ging and risk mitigating	7
4	Solv	/ency	Position	7
	4.1	Evo	lution overall solvency	7
	4.2	Owi	n funds	9
	4.3	•	ital requirements	
5	Cre		sk Management	
	5.1	-	osure to retail credit risk	
	5.2		osure to non-retail credit risk of investment portfolio	
	5.3	Сар	ital buffers	15
	5.4	Zoo	m on the exposures	17
	5.4.	1	Government bond positions	17
	5.4.	2	Securitisation positions	17
	5.4.	3	Positions in peripheral countries	19
6	Oth	er Ris	sk Management Processes	19
	6.1	Inte	rest rate risk management in the banking book	19
	6.2	Оре	rational risk management	20
	6.3	•	iidity risk management	
	6.4	Ren	nuneration policy	20
	6.5	Leve	erage ratio	20
	6.6	Une	ncumbered assets	21
	6.7	Mar	ket risk	21
A	ppendi	x: Ov	erview Credit Risk Exposures	22

1 Introduction

In its circular¹ published on 3 September 2015, the National Bank of Belgium (BNB) refers to the European Banking Authority (EBA) guidelines on the disclosure requirements that are covered in Part Eight the of EU Regulation 575/2013, also known as the Capital Requirement Regulation (CRR). The mentioned part of the Regulation (articles 430 to 455) is the European transposition of the Pillar 3 disclosure requirements included in the Basel Framework. It aims to address the information asymmetry by providing stakeholders (like clients, members and investors) with information on the solvency, risks and risk exposures of financial institutions. The EBA mentions that the access to information is one of the conditions necessary to promote the transparency of financial institutions and to contribute to the orderly functioning of financial markets. Disclosure requirements should be a cornerstone of market discipline, enhancing the ability of stakeholders to assess risk in financial institutions which may lead them to change their behaviour. Consequently, the EBA believes that market discipline provides an opportunity for institutions with sound risk management policies and practices to be rewarded with lower capital costs.

Institutions may decide how frequently to disclose information. Given its low risk profile and its size, CPH decided to disclose the required information on an annual basis. This report is published on the website of CPH.

CPH group covers in fact *Banque CPH* and its subsidiary *CPH Life*, respectively a credit institution under Belgian law and an insurance company under Belgian law. Both of them, as Less Significant Institutions (LSI), are supervised by the National Bank of Belgium (BNB) and the Belgian Financial Services and Markets Authority (FSMA). This report focusses on *Banque CPH*. The total balance sheet of CPH Life, which is a captive insurance company, is considered as not material.

¹Circular NBB_2015_25 available on <u>www.nbb.be</u>

2 Executive Summary

2.1 Version Française

En tant que banque coopérative principalement active en Wallonie et dans le Brabant wallon, le CPH profite de la proximité et du contact privilégié avec ses clients. Durant les dernières années, la banque a graduellement étendu ses activités de prêt à des particuliers, à des indépendants et à des PMEs. Malgré cette expansion et la crise financière, le CPH a été capable de maintenir un taux de défaillance très bas pour son portefeuille de crédits grâce à ses critères d'acceptations prudents et sa politique de garanties appropriée en combinaison avec un politique efficiente d'assurance-crédit pour certains risques spécifiques.

Entretemps, les revenus générés ont contribué à renforcer la base de fonds propres de la banque tandis que les besoins en fonds propres réglementaires ont baissé principalement suite au remplacement du portefeuille pour compte propre, notamment le portefeuille de titrisation, par des créances clientèle moins consommatrices en fonds propres. La combinaison de la hausse des capitaux disponibles et de la baisse des besoins en fonds propres a poussé la solvabilité de la banque à la hausse. Le ratio « Common Equity Tier 1 » de 18,04 % (19,12 % de ratio global de solvabilité) pour le CPH est clairement au-dessus la moyenne des banques Belges et Européennes.

L'asymétrie naturelle des échéances dans le banking book entre le côté actif, avec principalement des crédits retail à moyen-long terme et le côté passif, avec des dépôts retail à court terme est suivie de près par le Comité de Direction et le Conseil d'administration de la banque via le Comité des risques. En plus, la banque gère l'exposition au risque de taux qui est liée à cette asymétrie d'une manière proactive et dispose d'instruments de couverture pour garder l'exposition dans les limites internes.

Finalement, le CPH a une position de liquidité très solide qui lui permet d'absorber un choc de liquidité inattendu. Il y a deux raisons pour justifier l'important excédent de liquidité : premièrement, les dépôts retail sont une source de financement stable et deuxièmement, les positions de haute qualité dans le portefeuille d'investissement donnent un coussin qu'on peut facilement convertir en cash si c'est nécessaire.

2.2 English Version

As a cooperative bank mainly operating in Wallonia and Walloon Brabant, CPH benefits from its close contacts and privileged relationship with its clients. Over the last years, the bank has gradually expanded its lending facilities to retail clients, including professionals and small entities. Despite this expansion and the financial crises, CPH was able to keep the loss rate of the granted loans very low thanks to the prudent acceptance criteria and an appropriate collateral policy in combination with an effective credit insurance program for some specific risks.

Meanwhile, the generated earnings steadily enforced the own fund reserve while the capital needs required by the regulator decreased mainly as a result of the replacement of the investment portfolio, namely the securitisation positions, by lending facilities to retail client less consuming own funds. The combination of higher available own funds and lower needs has pushed the Common Equity Tier 1-ratio to a fairly comfortable level of 18,04 % (19,12 % global solvency ratio). This is clearly above the average of both the Belgian and European banking sector.

The natural maturity mismatch in the banking book between on the one hand, the assets principally middle and long term retail loans and the liabilities principally short term retail deposits on the other hand is closely followed by the bank's Management Board and the Board of Directors through the Risk Committee. The interest rate risk exposure associated to this mismatch is actively managed and hedging instruments are used in order to keep this risk within the internal limits.

Finally, CPH has a very strong liquidity position enabling the bank to absorb sudden unforeseen liquidity outflows. There are two reasons for the important excess of liquidity. First, the retail deposits are a stable funding source and second, the high-quality positions in the investment portfolio provide a liquidity buffer that can easily be turned into cash if needed.

3 General Risk management

3.1 Risk Profile

CPH is a local, cooperative bank that collects deposits from retail clients on the one hand and provides credit facilities to households, professionals and small to medium sized entities on the other hand. The bank aims to keep a close relation with its clients. The bank has 28 branches in Wallonia and Walloon Brabant and its activities are focused on these regions as well.

The positive evolution of the stock of retail deposits during the last decade underlines the stability of CPH's main funding source. The combination of stable retail deposits with a conservative investment strategy results in a solid liquidity buffer.

The current credit portfolio mainly consists of mortgage and corporate loans. CPH life applies strict acceptance and collateral criteria in order to mitigate the exposure to the credit risk of its debtors.

CPH only offers standard products and the products are integrated in the internally developed information system. The full ownership of its applications and the systems enable CPH to achieve its business objectives with a lean organisation and helps to keep the operating costs under control.

Next to that, CPH is not involved as sponsor in any securitisation and the off-balance sheet positions are limited. This makes the balance sheet of the bank shows a low asset encumbrance and has a strong leverage ratio.

Taking into consideration the previous elements and mainly local activities, our AML exposure is also reduced.

3.2 Risk objectives and policies

CPH recognises the importance of a sound risk management in order to sustain the stability and profitability of the bank. The risk framework is constantly adapted to the evolutions of bank's activities and proactively implements the new regulations.

The overall risk policy and risk appetite are defined by the Board of Directors. In order to monitor the risk profile of the bank, the Board of Directors created a dedicated risk committee.

Each member of the CPH's Management Board is responsible for the proper risk management of the activities and functions falling under his responsibility (first line of risk management). The independent Risk Manager (second line of risk management) reviews and assesses the measures implemented by the business and he supports the business to assure the compliance with the relevant regulations. Finally, as mentioned in the previous paragraph, the Board of Directors with the dedicated risk committees supervises risk policies applied across the bank and intervenes where needed (third line risk management). Upfront these risk management Committees, there is the Audit

Committee and the internal audit department that regularly evaluates the different risk processes of the bank.

3.3 Risk Processes

3.3.1 ICAAP (Internal Capital Adequacy Assessment Process)

Each year since 2007, CPH Management Board is conducting an ICAAP. The results of this process are documented in a comprehensive report transmitted to the National Bank of Belgium (NBB). The NBB compares the ICAAP results with the outcome of the SREP (Supervisory Review Process), that is the assessment of risks and capital requirement undertaken by the NBB using its own internal methodology. Both the ICAAP and SREP are the cornerstones of the so called Pillar 2 of the Basel framework. Recall that the Pillar 1 covers the general capital requirements and since 2015 (CRR) the standardised liquidity requirements.

The outcome of the SREP over the last years has not led to fundamental difference with the outcome of the ICAAP. Moreover, CPH largely exceeds both the Pillar 1 and Pillar 2 requirements.

3.3.2 Recovery Plan

The European Commission has developed a crisis management framework in response to the recent banking crisis. One of the corner stones of the EU crisis management is the Bank Recovery and Resolution Directive. This directive imposes on banks to design of own recovery plan whereas the national competent authorities are asked to draft their resolution plan on a national level. The recovery plan forces banks to identify its potential weaknesses and asses the effectiveness of plausible options to recover from very severe events without state intervention.

The management board appointed two of its members to design the plan. During the implementation, CPH consulted the NBB and integrated the feedback of the NBB in the plan. The final recovery plan was approved by the Board of Directors and transferred for the first time to the NBB in 2015. This plan is reviewed on an annual basis.

3.4 Hedging and risk mitigating

CPH has a natural exposure to credit and interest rate risk. In order to limit these exposures and align them with its risk appetite, the bank has put strict risk mitigation procedures in place. First, the availability and the quality of collateral is a key element in the bank's counterparty risk assessment of each individual credit request. The high recovery rate of defaulted credit openings proofs the effectiveness of the banks collateral policy. Second, the bank is actively managing its interest rate risk position of its core banking activities and it has developed a hedging strategy to keep the exposure to interest rate swings within the bank's risk appetite. The hedging strategy is based on a well-balanced mix of interest rate derivatives. The effectiveness of the hedges is closely monitored by the bank's risk management.

4 Solvency Position

4.1 Evolution overall solvency

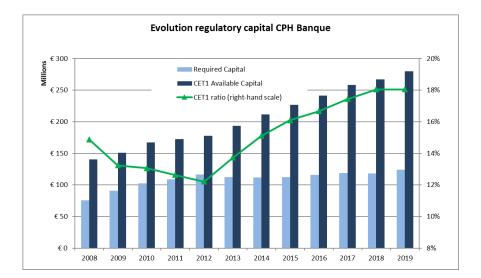
CPH Banque has an unambiguous objective to fulfil all European and national regulatory capital requirements, more in particular those specified in CRR² for the banking activities and Solvency II³ for its insurance activities. In addition to the regulatory requirements, CPH aligns its objectives with the recommendations of the *Conseil National de la Coopération*, this is the Belgian consultative intuition established by the Belgian law of 20 July 1955 in order to promote the principles of a co-operative statute and preserve the co-operative ideal. Therefore, the bank does not aim at a pure capitalistic return but at a sustainable evolution with respect for its social role. The general conditions for co-operative institutions limit the yearly dividend of the co-operative shares to a maximum of 6%.

Since its creation and over time, CPH was able to build a solid capital basis that enforces its total independency and allows staying a local bank where both clients and employees know each other and feel respected. Moreover, as a member of the *Confédération Internationale des Banques Populaires*, CPH benefits form an implicit support of this international confederation and its members if needed.

Even during the financial crisis, CPH Banque was able to maintain a Common Equity Tier 1 (CET1) ratio above 12%, which is far above the Basel II and even the Basel III thresholds. Over the last three years, the CET1 steadily evolved to a solid 18,04 % at the end of 2019.

²CRR: REGULATION (EU) No 575/2013 of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012

³ Solvency II DIRECTIVE 2009/138/EC of 25 November 2009 on the taking-up and pursuit of the business of Insurance and Reinsurance (Solvency II)



The average CET1 ratio of **Belgian** banking sector has grown to 15.6 %⁴ in 2018. On a **European** point of view EBA shows CET1 ratio of **14,4 %**⁶ at the end of June 2019 so one can conclude that CPH's solvency position clearly outperforms both the **Belgian** and the **European** sector. The CPH Solvency ratio is 19,12 % end 2019.

Evolut	ion available and r	required capital Ba	nque CPH			
Year	Required Capital	CET1 Available Capital	Tier 2 Available Capital	Total Available Capital	CET1 ratio	Total capital ratio
2008	75 431 474	140 328 291		140 328 291	14.88%	14.88%
2009	91 052 500	150 618 319		150 618 319	13.23%	13.23%
2010	102 315 077	167 093 829		167 093 829	13.07%	13.07%
2011	109 109 072	172 196 965		172 196 965	12.63%	12.63%
2012	116 256 186	177 506 896		177 506 896	12.21%	12.21%
2013	112 696 099	193 327 319		193 327 319	13.72%	13.72%
2014	112 033 732	211 490 475	5 000 000	216 490 475	15.10%	15.46%
2015	112 636 517	226 668 013	5 000 000	231 668 013	16.10%	16.45%
2016	115 865 713	241 453 154	10 000 000	251 453 154	16.67%	17.36%

Below, one finds more details on the evolution of CPH's available and required capital since 2008.

⁴ Source BNB Financial Stability Report 2019

https://www.nbb.be/doc/ts/publications/fsr/fsr 2019.pdf

⁶ Source ECB Rish assessment report December 2019

http://www.eba.europa.eu/documents/10180/2037825/Risk+Assessment+Report+-+November+2019.pdf

2017	118 543 719	258 378 507	10 000 000	268 378 507	17.44%	18.11%
2018	118 335 876	266 876 959	16 750 000	283 626 959	18.04%	19.17%
2019	124.206.684	280.109.885	16.750.000	296.859.885	18,04%	19,12%

4.2 **Own funds**

CPH's own funds mainly consists of high-quality common equity tier 1 capital, namely co-operative shares (paid up capital) and retained earnings accumulated over the past two decades (other reserves and funds for general banking risk). More than half of the retained earnings are placed in the funds for general banking risk which underlines CPH's intention to lock in its capital buffer and maintain a large cushion to absorb unexpected losses. At the end of 2019, CPH owns 99,7 % of CPH Life⁵ shares corresponding to an interest of \in 5,98 million. This participation is deducted from the common equity tier 1 capital.

The tier 2 capital only consists of an Internal Security Fund in order to cover general unrealised and unexpected credit losses. This Internal Security Fund is also considered under IFRS referential as own funds.

The total own funds have increased by more than \leq 13,23 million between 31 December 2018 and 31 December 2019. The Tier 1 increase is mainly explained by the bank's contribution to the Fund for general banking risks (+ \leq 13,5 million).

Composition Own funds	31-12-19	31-12-18	31-12-17
TIER 1 CAPITAL	280.109.895	266.876.959	258.378.507
COMMON EQUITY TIER 1 CAPITAL	280.109.895	266.876.959	258.378.507
Paid up capital instruments	83.011.004	83.950.182	84.476.034
Accumulated other comprehensive income		3.145.742	2.965.379
Other reserves	87.323.888	82.844.648	79.052.652
Funds for general banking risk	118.000.000	104.500.000	98.500.000
(-) Goodwill accounted for as intangible asset			
(-) Other intangible assets before deduction of deferred tax liabilities	-2.244.997	-1.583.613	-635.559
(-) CET1 instruments of financial sector entities where the institution has a significant investme	-5.980.000	-5.980.000	-5.980.000
ADDITIONAL TIER 1 CAPITAL			
TIER 2 CAPITAL	16.750.000	16.750.000	10.000.000
General credit risk adjustments (Internal Security Fund)	16.750.000	16.750.000	10.000.000
TOTAL OWN FUNDS	296.859.895	283.626.959	268.378.507

4.3 Capital requirements

The Pillar 1 capital requirements mainly consist of capital needs for the bank's credit risk under the standardised approach⁶. CPH only offers standard products like mortgage loans and consumer credits to households or commercial loans to professionals and small to medium sized entities. Given the low loss rate of CPH retail loans portfolio and the Belgian sector in general, the standardised

⁵ CPH Life is an insurance company under Belgian law

⁶ defined in TITLE II CAPITAL REQUIREMENTS FOR CREDIT RISK, CHAPTER 2 Standardised Approach of the EU Regulation 575/2013 (CRR)

approach is a conservative risk measure since it does not fully recognise the low risk profile like more sophisticated internal models do. During the internal capital adequacy assessment (ICAAP), the bank puts the conservative of the standard model for its retail loan portfolio into evidence.

Own funds Pillar 1	31-12-19	31-12-18	31-12-17	31-12-16
Required Capital for Credit Risk	115.871.011	109.253.898	109.340.857	106.707.445
Required Capital for Operational Risk	8.303.582	9.017.990	9.088.911	8.956.940
Required Capital for Market Risk	32.091	63.986	113.949	201.328
Total Required Capital	124.206.684	118 335 875	118.543.718	115.865.713

It is commonly known that internal models for credit risk result in lower capital requirements and thus, requirements under the standard formula are considered to be a conservative risk measure, especially in a Belgian mortgage loan context. The conservatism of the standard model for credit is taken into account in the internal capital adequacy assessment.

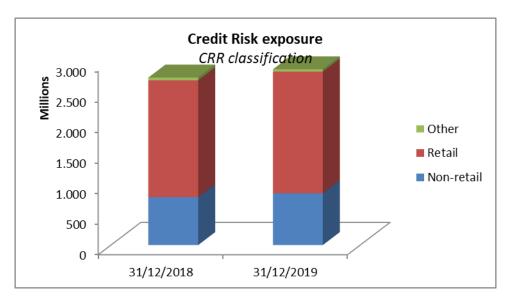
CPH's intermediation activities, in particular retail deposits on passive side and credits on active side of the balance sheet, have an inherent interest rate risk component. The internal assessment for interest rate risk of the banking book activities is based on both internal and regulatory indicators. These indicators provide different angles on interest rate sensitivities of the bank. The interest rate risk hedging positions limit the negative impact on the both income and economic value of the bank's banking book.

CPH opts for the Basic Indicator Approach (BIA) for operational risk capital requirements. Since CPH is not involved in exotic banking activities and it has a typical organisation, the operational risk standardised model is considered to be an appropriate risk measure for a bank like CPH.

The 2019 ICAAP exercise confirmed the adequacy of CPH's capital buffer. The available own funds largely exceed both the pillar 1 and the internal capital needs. This important excess was also confirmed by the outcome of the Supervisory Review Process conducted by the Belgian National Bank (BNB) during the autumn of 2019.

5 Credit Risk Management

The bank's credit risk exposure can be almost evenly split in retail and non-retail credit risk. The exposure to retail risks rose from \notin 1.910 million at the end of 2018 to \notin 1.990 million at the end of 2019 mainly due to the net retail credit production of 2019. The exposures classified as "others" are mainly accounting items related to the amortisation of renovations to own properties and (IT) infrastructure.



5.1 Exposure to retail credit risk

CPH, as local bank in close contact to its clients, aims at providing a wide range of credit facilities to natural persons, to professionals and small or medium sized enterprises located in its geographical area of activities. The bank can follow its clients outside its initial area.

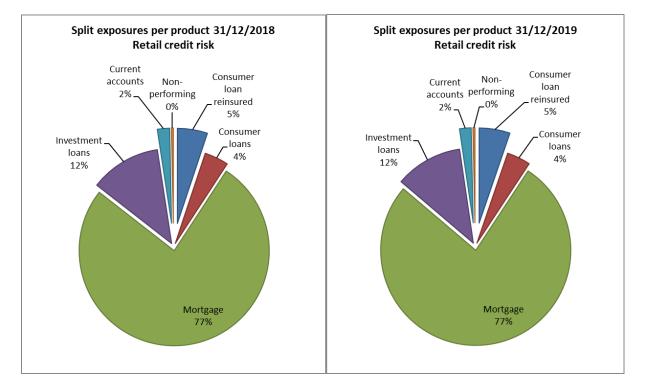
The low historical credit loss rates over the last years proof the conservatism of CPH and the effectiveness of the mitigation actions, including reinsurance. The credit risk policy targets a secure balance between risk and return that takes the overall business strategy defined by the Board of Directors into account. The policy consists of the following components:

- a general code of conduct
- a code of conduct to frame-up the yearly production objectives
- a credit acceptance process
- a monitoring of limits per counterparty
- a supervision and control of the credit activities
- a code of conduct for classification and provisioning

The performing loans are subjected to a tracking with automated reminders in case of delays in payments. CPH has an automated process to classify credit lines under "uncertain evolution". The local branches are in charge of the follow-up of the credit lines under uncertain evolution with the

support of the front office and litigation department. Several initiatives can be considered going from a renegotiation of the credit modalities to the liquidation of borrower's belongings. Credit lines with more than 90 days past due are tracked by the litigation department. The litigation department evaluations these lines on an individual basis and assesses the value of the underlying collateral in order to book impairments if needed.

Mortgage loans represent more than 75 % of the total retail exposure and their share is stable. Investment loans to professionals and small or medium sized companies represent 12% of the total non-retail exposure. The consumer loans are split into two groups: loans where the credit risk is reinsured and loans where the credit risk is taken by CPH. The two groups represent about 9% of the overall retail exposure. Between the end of 2018 and the end of 2019, the situation remains stable.



Credits to "retail" clients with an exposure above €1 million are considered as non-retail from a regulatory point of view but these loans are also subjected to the policy as described above. Nevertheless, there is close monitoring of all exposures above 1 million with specific limits per sector.

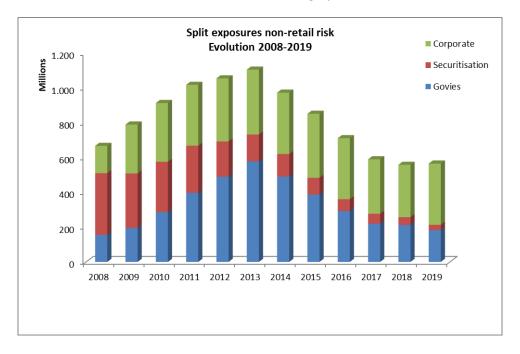
5.2 Exposure to non-retail credit risk of investment portfolio

The credit risk policy linked to the investment portfolio aims at an appropriate balance between risk and return taking the global strategy defined by the Board of Directors into account. The policy is based on several elements.

The first element is a code of conduct based on the following courses of action: (1) obtain a majority of investment grade positions and (2) maximize the diversification by limiting the exposures per region, per underlying instruments, and if applicable per tranche of the same deal. The limit framework for the investment portfolio enables the monitoring and controlling of the desired level of diversification in the portfolio.

In practice, the supervision of the investment portfolio takes place at different levels of CPH's organisation. On the one hand, there is the overall monitoring performed by external audit, internal audit, risk management and the Board of Directors (via the Risk Committee). On the other hand, the Management Board and the "Front Office Treasury (FOT)" committee are supervising the daily portfolio management. The FOT committee is a technical body (with no decision power) that regularly reviews the evolution of the portfolio. As a member of this committee, the external expert assures an independent and professional oversight of the portfolio. Finally, the Front Office Treasury (FOT) department is responsible for the close follow-up of each individual position. For this follow, the FOT department makes use of reports published by specialised agencies, traders and other trustees extended by its own expertise of the financial markets and by information of specialised financial news providers.

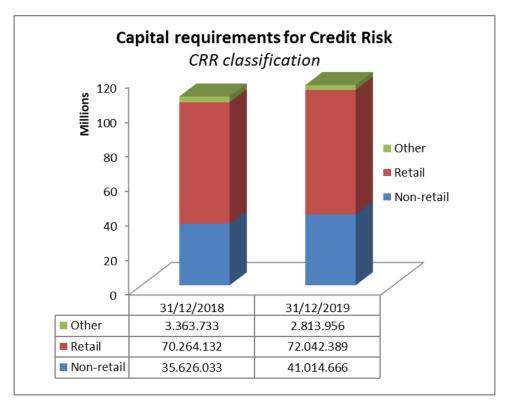
The investment portfolio is historically split into four sub-portfolios: Corporate bonds, Securitisation, Government bonds (Govies) and Term Deposits. The size of the Term Deposit sub-portfolio is small compared to three others (see the table at below the next graph).



At the end of 2008, CPH had an exposure of about \leq 354 million in securitisation positions and \leq 155 million in Govies and \leq 157 million in Corporates. The securitisation portfolio is in run-off since then and only \leq 31 million remains on December 31, 2019. The position in government bonds has gradually increased until 2013 and decreased over the last years to end up to \leq 182 million on December 31, 2019. The exposure in corporate bonds remained more or less stable during the last 10 years.

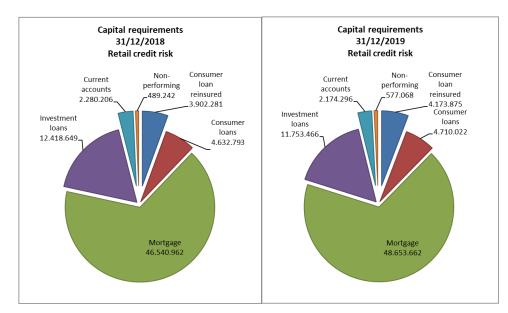
	Exposure investment portfio in million eur											
	Govies	Securitisation	Corporate	Term Deposits	Total							
31-12-08	155	354	157	79	746							
31-12-09	195	313	281	66	856							
31-12-10	286	289	337	-2	911							
31-12-11	397	271	349	-3	1014							
31-12-12	489	203	362	-34	1020							
31-12-13	577	154	372	1	1105							
31-12-14	490	130	352	-2	970							
31-12-15	387	96	368	-27	824							
31-12-16	292	68	350	0	711							
31-12-17	220	57	313	-29	561							
31-12-18	212	45	301	37	595							
31-12-19	182	31	351	53	617							

5.3 Capital buffers



CPH uses the standardised approach to all its credit risk exposures. Larger banks tend to opt for internal credit risk models what typically result in significantly lower capital requirements.

The total capital requirements for credit risk on December 31, 2019 is about \in 115,8 million versus \in 109,2 million at the end of 2018. The capital requirements for non-retail credit risks increased (+ \in 5,3 million) and those for retail credit risk also increased (+ \in 1,7 million).



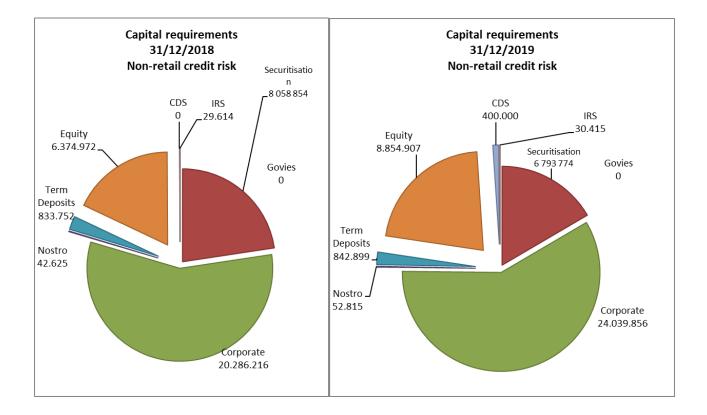
A closer look to the evolution capital requirements between December 31, 2018 and December 31, 2019 for retail credit risks learns that the needs for the mortgage loans went up by \notin 2,1 million which is in line with the production of mortgage loans in 2019. Also the investment loans required less capital at the end of 2019 (- \notin 0.6 million).

The capital requirements for non-retail credit risk follow increased in 2019. This is mainly explained by the increase of the corporate portfolio (+ \in 3,7 million).

The securitisation activity is in run-off. On December 31, 2019, CPH had to put \in 6,7 million aside to cover the counterparty risk associated to these positions, this is \notin 1,2 million less than 12 months earlier.

The capital requirements for equity positions has grown up by € 2,4 million.

The needs for other exposures remain globally stable.



5.4 Zoom on the exposures

An overview of all credit risk exposures grouped by type is available in appendix on page 24. In the following subsections, the principal kinds of counterparties in the investment portfolio are highlighted.

5.4.1 Government bond positions

Over the last years, CPH has had both short term (maturity shorter than 2 years) and long term positions in government bonds but at end of 2015, all short term positions were redeemed. The positions in Belgian government bonds (OLOs) went up by \notin 9,4 million during 2019 due to new positions. The long term exposure to France ended. The position on Spain grows up by \notin 10.4 million during 2019.

_	PAYS	31-12-12	31-12-13	31-12-14	31-12-15	31-12-16	31-12-17	31-12-18	31-12-19	rating 31/12/2019
CT	Europe	1.235.518								
	Italie	44.770.636	59.692.922	29.973.590						
	Espagne	54.663.954	114.389.120	9.989.306						
	France									
	Total CT	100.670.108	174.082.042	39.962.896	0	0	0	0		
LT	Belgique	285.347.608	310.952.239	296.159.605	239.326.348	143.004.952	111.581.050	127.052.362	136.509.268	Aa3
	Europe	1.659.328								
	France	50.061.672	50.063.467	50.050.528	50 037 683	50 042 594	50 042 594	50,000,000		

The positions on other countries remain stable.

	Espagne	7.039.750	8.700.804	50.806.938	43.228.517	42.677.897	31.960.587	30.324.784	40.779.046	Baa1
	Italie	31.776.149	31.718.607	51.501.961	50.735.324	49.959.737	16.056.440			
	Pologne	10.086.567	4.900.830	4.931.033	4.962.202	4.995.906	5.030.720	5.067.224	5.104.984	A2
	Slovénie	8.193.941	8.199.992	8.206.373	8.212.515	8.220.173	8.227.610	3.080.876	3.090.203	Baa1
	Rép Tchèque	1.530.386	1.531.276	1.532.199	1.533.046	1.534.148	1.535.177	1.536.244	1.537.241	Aaa3
	Chypre	1.021.233								
	Grèce	26.034	26.034	26.034	26.034	26.034	26.034	26.034	26.034	B1
	Brésil	2.548.713	2.037.293	1.977.383	1.411.399	967.939	806.224	692.656	652.257	Ba2
	Total LT	399.291.383	418.130.540	465.192.053	399.473.068	301.429.379	225.266.436	217.780.179	187.699.033	
	Total CT + LT	499.961.491	592.212.582	505.154.949	399.473.068	301.429.379	225.266.436	217.780.179	187.699.033	
Т	UE	0,2%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	
	autres pays UE	19,9%	29,4%	7,9%	0,0%	0,0%	0,0%	0,0%	0,0%	
Т	Belgique	57,1%	52,5%	58,6%	59,9%	47,4%	49,5%	58,3%	72,7%	
	UE	0,3%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	
	autres pays UE	21,9%	17,8%	33,1%	39,7%	52,2%	50,1%	41,3%	26,9%	
ľ	hors UE	0,5%	0,3%	0,4%	0,4%	0,3%	0,4%	0,3%	0,3%	

5.4.2 Securitisation positions

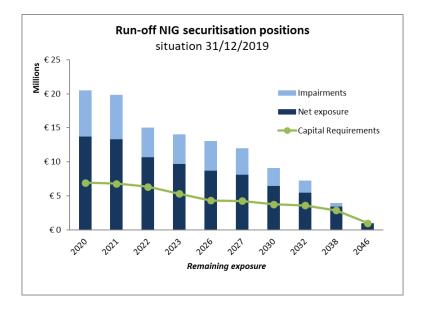
T Tall

The portfolio with securitisation positions has been put in run-off in 2008. Since then, the exposure in these structured products has been reduced by the natural run-off of the portfolio. After impairments, the remaining exposure in book value was \notin 24,4 million on December 31, 2019, of which 43,75 % positions in non-investment grade bonds. The non-investment grade bonds are less liquid and thus less easy to sell at a fair price. Nevertheless, the capital requirements decrease by 15,6 % (- \notin 1,26 million) between December 31, 2018 and December 31, 2019 while the average Basel III risk weight of the standard formula for credit risk remains stable. The average risk weight is a

Evolution securi	tisation position	s				
	Gros book value	Impairments Net book value		percentage non- investment grade	Required capital	Average risk weights
31-12-07	367.680.702	0	367.680.702	1,36%	16.471.333	56%
31-12-08	358.341.496	7.410.219	350.931.277	6,47%	20.164.238	72%
31-12-09	312.641.958	11.550.993	301.090.965	16,74%	26.705.932	111%
31-12-10	287.744.154	14.907.593	272.836.561	21,31%	39.035.575	179%
31-12-11	269.764.046	16.908.615	252.855.432	25,67%	38.611.402	191%
31-12-12	202.063.544	17.116.372	184.947.171	30,87%	38.530.739	260%
31-12-13	154.151.165	16.871.287	137.279.878	36,29%	31.616.306	288%
31-12-14	130.065.855	16.144.965	113.920.890	36,37%	28.631.047	314%
31-12-15	95.883.192	15.052.880	80.830.312	41,38%	19.115.599	296%
31-12-16	68.401.663	13.640.641	54.761.022	41,45%	12.206.416	279%
31-12-17	57.066.192	12.958.942	44.107.250	44,51%	9.825.296	278%
31-12-18	45.068.228	7.741.089	37.327.139	36,95%	8.058.853	270%
31-12-19	31 350 710	6 933 759	24 416 950	43,75%	6.793.774	348%

proxy for the quality of the portfolio so the average quality of the remaining portfolio remained more or less stable over the last five years.

A look at the natural run-off of the securitisation positions over the coming years learns that both the exposures and capital requirements will gradually go down. At the end of 2023, the total net exposure would also be lower than €10 million.



5.4.3 Positions in peripheral countries

CPH holds some positions in peripheral countries (inside and outside the EU) with only a limited exposure to countries having a rating below investment grade (<Baa3). Spanish and Italian Corporate bonds represent the most important share.

		Exposures b	y country with rat	ing lower than A	A3 on 31/12/201	9	
Pa ys	RATING	Govies	Securitisation	Corporate	CDS	Impairments	Total
Espagne	Baal	40.779.046	12.360.844	18.015.665		-22.637	71.132.918
Slovénie	Baal	3.090.203					3.090.203
Italie	Baa3		389.796	11.461.207		-212	11.765.016
Portugal	Baa3		1.637.155	1.977.509		-85.774	3.614.451
Total Baa1-Baa3		43.869.249	14.387.795	31.454.381	0	-108.623	89.602.589
Brésil	Ba 2	652.257		4.272.430			
Total Ba1-Ba3		652.257	0	4.272.430	0	0	0
Grece	B1		3.207.232			-886.100	
Without - Earth			2.403.784				
Total général		44.521.506	19.998.811	35.726.811	0	-994.723	89.602.589

6 Other Risk Management Processes

6.1 Interest rate risk management in the banking book

The bank is actively managing its interest rate risk and uses several indicators to monitor the exposure to interest rate shocks. One of the indicators is the one defined by the BNB, the so-called "90.30 report", that assesses the impact of several interest rate scenarios on the economic value of the bank. In order to calculate the economic value of its assets and liabilities, several assumptions on the client behaviour are taken into account like the prepayment rate of the credits and duration of the deposits. The duration of the deposits is imposed by the BNB and the prepayment rates for each scenario are estimated by the bank. The internal indicators provide different angles on the duration of the bank's own funds. A technical working group defines and reviews the internal indicators and its hypothesis. Several functions are involved in the bank's interest rate management while all important decisions are made on Management Board level.

The risk management regularly performs detailed analyses on the stability and maturity of the retail deposits and it often reviews the observed prepayment rate of the credit loans. Since 2014, as a result of the low interest rate regime, the Belgian banking sector observed a refinancing wave of the mortgage loans. CPH has also observed the phenomena of existing clients asking to review the conditions of their loan but also new clients transferring their mortgage loan.

In order to keep the interest rate exposure into the desired limits, the bank has developed a hedging strategy and makes use of interest rate derivatives in the light of this strategy.

6.2 Operational risk management

The bank's risk management plays a coordinating role in the operational risk management. The risk management will renew the operational risk cartography in 2020. Next to that, there is an internal procedure prescribing that the employee or team who reports an incident is supposed to write an incident report. Depending on the materiality of the incident, a post-mortem analysis is discussed on management board level.

The bank maintains a business continuity plan that can be deployed in case of extreme events. An important component of the plan is the disaster recovery plan for the IT infrastructure. This plan is tested twice a year and reviewed when needed.

Finally, given the size and low numbers of internal incidents, CPH has opted for the Basic Indicator Approach (BIA) to measure the capital requirements for operational risk.

6.3 Liquidity risk management

The major funding source of the banks is retail deposits. During the financial crisis, CPH was able to strengthen the stock of retail deposits, more details on the evolution of the deposits can be find in the bank's annual report⁷. There is a close monitoring of the in- and outflows of the deposits by the bank's Management Board. Meanwhile, the bank has built a solid stock of highly liquid assets that can absorb sudden extreme liquidity needs.

The company performs each year the ILAAP (Internal Liquididity Adequacy Assessment Process) exercise which confirms the strong liquidity position of the bank.

6.4 Remuneration policy

CPH's remuneration policy is available on the public website (URL: <u>https://www.cph.be/la-banque-cph/corporate-governance.html</u>).

6.5 Leverage ratio

The leverage ratio is a popular solvency indicator in the Anglo-Saxon world since it is straightforward to compute and it is used across different business sectors. The regulatory minimum is fixed by the European Banking Authority at 3%. On December 31, 2019, CPH Tier 1 capital represented 9,83 % of its total expose which is more than three time the proposed regulatory minimum of 3%.

⁷ Annual report is available on : <u>https://www.cph.be/la-banque-cph/corporate-governance.html</u>

Leverage ratio		
	31-12-19	31-12-18
Tier 1 capital	280.109.895	266.876.959
Total exposures	2.858.114.446	2.616.959.289
Regulatory adjustments	-8.224.997	-7.563.613
Total exposures for the calculation of the leverage ratio	2.849.889.449	2.609.395.677
Basel III leverage ratio	9,83%	10,23%

6.6 Unencumbered assets

Encumbered assets refer to assets that are securing liabilities in the event that an institution fails to meet its financial obligations. The typical transactions that are collateralised or asset-backed are repurchase agreements (repos), securitisations, covered bonds, or derivatives. The higher the number of unencumbered assets, the better the depositors and even (cooperative) shareholders are protected in case of financial distress.

CPH has no securitisation program, unlike some major (Belgian) banks that have repackaged a part of their retail loans. This makes that about 95% of CPH assets are unencumbered, which is a high number. Only the remaining 5% is collateral needed for the repos with the National Bank of Belgium (NBB) and for the derivative positions.

6.7 Market risk

Market risk is the risk of loss due to unfavourable moves in market variables. Those moves can be due to exchange rates, prices, interest rates, credit spreads, volatilities. Market risk is then made of interest rate risk, foreign exchange risk, equity market risk and volatility risk. It occurs either through the positions of the trading portfolio or through the positions of the banking book. Cph Banque has no trading portfolio.

The interest rate risk has been developed before at point 6.1.

Exposures to currency risk are on major standard currencies and in relatively small amounts.

We no longer have a trading activity following the banking law of 25 April 2014.

Appendix: Overview Credit Risk Exposures

		Cre	editrisk exposu	re on 31/12/2018			
	Category	Gross exposure	Impairments	Net Exposure	RWA	Required Capital	Average wheight
Non-retail	Govies	217.822.773	0	217.822.773	0	0	0%
	Securitisation	45.068.228	7.741.089	37.327.139	100.735.678	8.058.854	270%
	Corporate	305.446.713	1.387.058	304.059.656	253.577.696	20.286.216	83%
	Nostro	44.236.725	0	44.236.725	532.815	42.625	1%
	Term Deposits	52.109.519	0	52.109.519	10.421.904	833.752	20%
	Equity	82.562.305	2.875.158	79.687.147	79.687.147	6.374.972	100%
	CDS	34.934.498	0	34.934.498	0	0	0%
	IRS	1.850.872	0	1.850.872	370.174	29.614	20%
	Derivatives	0	0	0	0	0	
	Total	784.031.634	12.003.304	772.028.330	445.325.413	35.626.033	58%
Retail	Consumer loan reinsured	97.384.543	0	97.384.543	48.778.517	3.902.281	50%
	Consumer loans	77.842.988	0	77.842.988	57.909.910	4.632.793	74%
	Mortgage	1.452.204.217	0	1.452.204.217	581.762.029	46.540.962	40%
	Investment loans	229.328.094	0	229.328.094	155.233.107	12.418.649	68%
	Current accounts	40.485.357	750.000	39.735.357	28.502.569	2.280.206	72%
	Non-performing	13.157.406	7.086.190	6.071.216	6.115.520	489.242	101%
	total	1.910.402.605	7.836.190	1.902.566.415	878.301.653	70.264.132	46%
Other items		45.120.666	0	45.120.666	42.046.660	3.363.733	93%
Total		2.739.554.905	19.839.494	2.719.715.411	1.365.673.726	109.253.898	50%
		Cr	edit risk exposu	re on 31/12/2019			Average
	Category	Gross exposure	Impairments	Net Exposure	RWA	Required Capital	wheight
Non-retail	Govies	187.699.033	0	187.699.033	0	0	0%
	Securitisation	31.350.710	6.933.760	24.416.951	84.922.169	6.793.774	348%
	Corporate	355.487.065	1.494.385	353.992.680	300.498.199	24.039.856	85%
	Nostro	82.333.418	0	82.333.418	660.190	52.815	1%
	Term Deposits	52.681.205	0	52.681.205	10.536.241	842.899	20%
	Equity	112.359.641	1.673.298	110.686.343	110.686.343	8.854.907	100%
	CDS	22.803.098	0	22.803.098	5.000.000	400.000	22%
	IRS	1.900.933	0	1.900.933	380.187	30.415	20%
	Derivatives	0	0	0	0	0	
	Total	846.615.102	10.101.442	836.513.660	512.683.329	41.014.666	61%
Retail	Consumer loan reinsured	104.169.222	0	104.169.222	52.173.440	4.173.875	50%
	Consumer loans	79.687.226	0	79.687.226	58.875.273	4.710.022	74%
	Mortgage	1.525.939.085	0	1.525.939.085	608.170.769	48.653.662	40%
	Investment loans	227.372.977	0	227.372.977	146.918.320	11.753.466	65%
	Current accounts	39.325.898	500.000	39.325.898	27.178.702	2.174.296	69%
				6.784.696	7.213.355	577.068	106%
	Non-performing	13.829.443	7.044.747	0.784.090		57710000	
	Non-performing total	13.829.443 1.990.323.852	7.044.747 7.544.747	1.983.279.105	900.529.860	72.042.389	45%
O ther i tems							45% 92%